



## ***Boston Spa Hockey Club - Code of Conduct & Equity Policy***

### ***Code of Conduct***

BOSTON SPA Hockey Club is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with either the Junior Coordinator or any member of the executive committee. A list of club officers and contact details can be found in the fixture card, on the website, in the newsletter and in the coaches file.

The following Equity Policy and Code of Conduct has been written to uphold the aims of BOSTON SPA Hockey Club and to help and protect all players, umpires and spectators involved in the playing of hockey regardless of whether it is in league games, friendly matches or training sessions.

It should be read in conjunction with the rules of England Hockey, North and Yorkshire Hockey Leagues, the Rules of Hockey and the England Hockey Code of Discipline.

### ***Equality***

§ This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

***Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.***

§ The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

§ The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

§ All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

§ The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.